

*Roselle Park Public Schools
510 Chestnut Street
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"A High Performing District"

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To Whom It May Concern:

It is with much enthusiasm that I write this letter on behalf of Mr. Pablo Munoz. Mr. Munoz is an experienced educator with more than 25 years of experience, of which 15 of those years were served as the Superintendent of Schools in two of the biggest urban school districts in the State of New Jersey.

I had the pleasure to work with Mr. Munoz for over 16 years at both the Elizabeth Public Schools and Passaic Public Schools. Under his leadership, I served as a teacher, Vice Principal, Principal, and Assistant School Business Administrator/ Assistant Board Secretary. Within this time, I have experienced first-hand what a knowledgeable, driven, talented, and inspirational leader he is. As a Superintendent of Schools, he held high expectations for his leadership team and teachers, alike, which resulted in the high performing results of both school districts.

Under Mr. Munoz's leadership, he was able to transform the underperforming Elizabeth High School into one of the highest performing high schools in the nation. In addition, three schools in the district were named, "National Blue Ribbon Schools." Through his visionary leadership, Mr. Munoz transformed all high schools in both school districts into content -specific academies that provided students an opportunity to graduate with a college transcript, to attain career certifications, and to enroll in more advanced placement course options. It is also notable to mention, that under his leadership, both school district students benefitted from receiving over 10 newly constructed schools. Although I only named a few, Mr. Munoz's effective leadership produced results.

Mr. Munoz's leadership is circled around his personal theory of action, his belief that all students can succeed, and the overall selection and professional growth of his leadership team. He ensured that all his leaders were provided the support and tools necessary to improve their schools and instructional departments, ultimately increasing student achievement. His inspiration and influence on his leadership team, has resulted in creating high-performing school leaders. Personally, I view Mr. Munoz as one of my mentors, who has carved me into the leader that I am today. His support, guidance, and mentorship, resonates in my thinking, the professional development and feedback I provide my staff, my own professional growth and overall vision I have for my school district.

My professional experience with Mr. Munoz has been nothing short of exceptional. It is without reservation, that I would seek and recommend educational consulting support from Munoz and Company.

Sincerely,

Michelle Calas

Where Children Come First"