

## NORTH BRUNSWICK TOWNSHIP PUBLIC SCHOOLS

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To Whom It May Concern:

As an adjunct professor, and superintendent of schools for the past 23 years, I have been afforded the opportunity to assess the work of many outstanding educators. I consider Pablo Munoz as one of the most exceptional individuals and leaders in the state of New Jersey. He has a passion for education and a dedication to the profession of leadership that is becoming increasingly rare. His commitment to the process of continuous growth for his students and staff is exemplary.

I have had many conversations with Pablo about school leadership, specifically, the underserved population of students. He has consistently impressed me with his analysis of systems thinking, addressing issues, his deep understanding of the underlying theoretical frameworks, and his pragmatic approach to addressing challenges, problems and solutions in a meaningful context. It is no surprise that Mr. Munoz has been responsible for leading and turning around two large "urban" school districts. His record of success at Elizabeth and Passaic Public Schools was remarkable. He created a foundation for continuous improvement and a platform for sustainable growth for both districts. The upward trajectory of Elizabeth and Passaic's student achievement while Pablo Munoz was the Superintendent for the respective districts was nothing short of remarkable.

Mr. Munoz is the consummate professional, committed to providing the best programs possible for children without compromising the integrity of the curriculum and classroom environment. I have the utmost respect for Pablo both personally and professionally. I recommend him as an educational consultant to you without reservation and would be happy to answer any further questions you may have about his candidacy.

Sincerely,



Brian A. Zychowski, Ed.D